

new musicals inc.

Executive Summary May 19, 2021

Attached: Cashflow; Budget v Actual for current year; Balance Sheet, Memo Regarding Next Year's Budget, Next Year's Budget, Data Arts Report on Board contributions, Memo re Staff Backpay

If you're short on time, please review at least Next Year's Budget

Cashflow

We have \$114,000 in our checking account, and \$62,000 in our brokerage account, for a total of \$180,000. For the remainder of the fiscal year (through August 2021), I anticipate about \$92,000 in expenses and \$41,000 in income, leaving us with approximately \$125,000 in cash at the end of the fiscal year.

Financial statements

Balance sheet. Reflects the influx of cash in both checking and brokerage accounts.

Budget v Actual. Our actuals are beginning to reflect the positive difference between our predicted budget back in July of 2020, showing the second PPP loan, and other unanticipated grants and contributions.

Grants

This fiscal year, we have received over \$220,000 from California Arts Council, Colton Foundation, LA County Business Grant, LA County Covid Emergency Grant, CAC Deaf Actors project, LA City DCA, Los Angeles County Arts Council, California Arts Council for Veterans Project, the Paycheck Protection Program, and since last Board meeting, we've received three new smaller grants: North East North Hollywood Neighborhood Council, the Peter Glenville Foundation, and an Anonymous Fund in Marin County.

I am expecting an additional \$55,000 from the 2nd Supervisorial District, Colton Foundation 2021, and Covid County Grant 2021, These would net approximately \$25,000.

There is an additional potential of \$18,000 from California Arts Council (Veterans 2021), and an amazing \$120K from the multi-year LA Arts Recovery Fund, for a total of \$138,000, with a net of \$70,000 or so.



Plus whatever comes in from the efforts of our Director of Development, Suzanne Phillips. and from our grants writer, B.K. Wells. Hard to guess here...maybe \$25,000, with a net of \$10,000. Maybe ten times that.

Next Year's Budget

You can find attached to this Executive Summary an entire section about Next Year's Budget. I have prepared an optimistic version and a pessimistic, and respectfully suggest the Board prepare for both scenarios.

We're at that time of year when I can present either a balanced budget (by deciding on paper that we received X, Y, and Z grants, and a Board fundraiser brought in \$X) or a deficit budget (in which we don't receive any grants, and there isn't a Board fundraiser), so it's vital you take a look at the factors we all need to weigh as we head into this next incredibly critical year.

Arts Fund Report

The Board have been asking for years for a report comparing the amounts of money which NMI's Board of Directors raises vs. other equivalent arts organizations. I've finally been able to extract an approximation of that answer out of the *Data Arts Project*. It's not exactly a size-by-side comparison, but you can see that for over 3,000 arts organizations under \$300,000. the average Board of Directors' contribution is 3.41% of the annual budget. For NMI's currently fiscal year, 3.41% would mean approximately \$10,230.

Backpay Owed to Staff

The Board has kindly been pressing for repayment of backpay owed Elise and me. I've included a Memo to the File which chronicles the debt. It stands at \$27,262 owed to Elise, and \$25,923 owed to me.

Strategic Planning

There are a lot of numbers in this report. But they're designed to help you make an informed decision about huge leaps we're considering, in particular, into what size building can we move? And how much of our cash reserve do we want to spend?

Cashflow

| | Cashflow 5.6.21 | expense | income | running balance |
|-----------|---|---------|--------|--|
| 5/6/2021 | | | | 114,000 |
| | Spacer (for Excel) | | | 114,000 |
| | 4x10 | 8,100 | | 105,900 |
| 5/7/2021 | Paypal not yet cleared | | 5,300 | 111,200 |
| 5/7/2021 | Deposits not yet cleared | | 1,045 | 112,245 |
| 5/31/2021 | Grantwriter | 850 | | 111,395 |
| 5/31/2021 | Monthly expenses | 13,284 | | 98,111 |
| 5/31/2021 | Veterans staff | 250 | | 97,861 |
| 5/31/2021 | Development director | 2,700 | | 95,161 |
| 5/31/2021 | Rentals | | 500 | 95,661 |
| 6/15/2021 | Amplify Summer 2021 | 4,000 | | 91,661 |
| 6/15/2021 | Veterans CAC grant 2 of 2 | | 1,800 | 93,461 |
| 6/27/2021 | Veteran expenses 4 of 4 | 4,500 | | 88,961 |
| 6/30/2021 | Rentals | | 1,000 | 89,961 |
| 6/30/2021 | Monthly expenses | 13,284 | | 76,677 |
| 6/30/2021 | Veterans staff | 250 | | 76,427 |
| 6/30/2021 | Development director | 2,700 | | 73,727 |
| | Contributions towards Veterans project | | 1,000 | 74,727 |
| | Summer Pitch conference | 500 | 7,500 | 81,727 |
| 7/31/2021 | Rentals | | 2,000 | 83,727 |
| 7/31/2021 | Monthly expenses | 13,284 | | 70,443 |
| | City grant (15MM) | 4,500 | 13,000 | 78,943 |
| | Veteran 6 finalists | 10,500 | 5,000 | 73,443 Glenville 5K; expenses are 1750 x 6 |
| 8/30/2021 | Contributions via Director of Development | | 1,000 | 74,443 |
| 8/31/2021 | - | | 2,500 | 76,943 |
| 8/31/2021 | Monthly expenses | 13,284 | | 63,659 |
| | | 91,986 | 41,645 | , |
| | Rent | 2,400 | | |
| | Monthly Expenses | 1430 | | |
| | Wages (incl WC, contributions) | 13284 | | |
| | Total Rent/Expenses/Wages | 17,114 | | |
| | math check | 91986 | 41,645 | 63,659 |

New Musicals Inc. 2019-20 Budget v. Actual Actuals v. budgeted predictions by this point in Fiscal Year

| | Sep 1, '20 - May 6, 21 | Budget | \$ Over Budget | % of Budget |
|---|---------------------------------|-------------------------|-----------------------------------|----------------------------|
| Ordinary Income/Expense | | | | |
| Income ANMT Writers' Workshop Income | 47,191 | 52,789 | -5,598 | 89% |
| Conditional Projects Income | | 25,000 | -25,000 | |
| Contribution Income Contributions - Board Contributions - Members Contributions - Non Members Friends of New Musicals | 2,250 6,050 31,122 570 | 3,750 5,801 2,048 | -1,500 249 31,122 -1,478 | 60% 104% 100% 28% |
| Total Contribution Income | 39,992 | 11,599 | 28,393 | 345% |
| Developmental Services Income | 2,650 | 7,026 | -4,376 | 38% |
| Fundraiser Income | 2,581 | 12,500 | -9,919 | 21% |
| Grant Income | 103,572 | 72,236 | 31,336 | 143% |
| Miscellaneous Income Online Income | 55,349 510 | 30,000 785 | 25,349 -275 | 184% 65% |
| Producing Income | 75 | 9,458 | -9,383 | 1% |
| Programming Income | 1,042 | 1,707 | -665 | 61% |
| Rental Income | 4,908 | 15,295 | -10,386 | 32% |
| Total Income | 257,870 | 238,395 | 19,475 | 108% |
| Expense ARC EXPENSES | | 980 | -980 | |
| Bank Service Charges Conditional Projects Expenses | | 164 23,000 | -164 -23,000 | |
| Contractors - Instructional | 12,265 | 6,901 | 5,364 | 178% |
| Contractors - Theatre | 2,300 | | 2,300 | 100% |
| Contributions | | 1,000 | -1,000 | |
| Conventions/Travel | | 4,400 | -4,400 | |
| Facility Expenses | 35,313 | 20,345 | 14,968 | 174% |
| Fundraiser Expenses | 124 | 4,000 | -3,876 | 3% |
| Grant Expense | 89 | 3,526 | -3,437 | 3% |
| Insurance | 4,099 | 4,636 | -537 | 88% |
| Marketing | | 2,790 | -2,790 | |
| Miscellaneous Office Expense | 94 13,226 | 16,438 | 94 -3,212 | 100% 80% |
| Producing Expenses | 7,905 | 10,869 | -2,964 | 73% |
| Professional Fees | 9,260 | 13,056 | -3,796 | 71% |
| Programming Expenses | 343 | 1,007 | -664 | 34% |
| Wages - W2 | 85,987 | 76,351 | 9,637 | 113% |
| Workers' Comp | -112 | | -112 | 100% |
| Writers' Expenses | 4,225 | | 4,225 | 100% |
| Total Expense | 175,119 | 189,462 | -14,344 | 92% |
| Net Ordinary Income | 82,752 | 48,933 | 33,819 | 169% |
| Net Income | <u>82,752</u> | 48,933 | 33,819 | 169% |

Academy for New Musical Theatre, Inc. Balance Sheet

As of May 6, 2021

| | May 6, 21 |
|--|-------------------------|
| ASSETS Current Assets Checking/Savings Union Bank of Ca 3070021659 | 114,000 |
| Union Bank of Ca2 ALNM | 6,128 |
| Total Checking/Savings | 120,128 |
| Other Current Assets Prepaid Expense Previous Fiscal Year Income | 2,633 5,720 |
| Total Other Current Assets | 8,353 |
| Total Current Assets | 128,481 |
| Other Assets Fidelity Brokerage Rent Deposit Workers Comp Deposit | 62,738 4,200 965 |
| Total Other Assets | 67,903 |
| TOTAL ASSETS | 196,384 |
| LIABILITIES & EQUITY Liabilities Current Liabilities Other Current Liabilities Fiscal Receivership ALNM Payroll Liabilities Prepaid for Next Fiscal Year | 456 68 4,417 |
| Showcase 4x10 Escrow Funds | 10,093 |
| Total Other Current Liabilities | 15,034 |
| Total Current Liabilities | 15,034 |
| Total Liabilities | 15,034 |
| Equity Opening Bal Equity Retained Earnings Net Income | 503 97,662 83,186 |
| Total Equity | 181,350 |
| TOTAL LIABILITIES & EQUITY | 196,384 |



new musicals inc.

May 6, 2021

Memo re Next Year's Budget (Fiscal Year 2021-2022)

Dear Board:

A portion of our budget is fairly consistent year to year (Curriculum, staff, rent, annual programming, etc.). However, as we begin to contemplate next year's budget, we're looking at new programming, new facilities, and new staff. We have several ideas how to pay for those items: grants, Board fundraising, spending our surplus, new sources of income.

It is impossible to predict how much income each of these possibilities might bring in, but in this memo I have made an attempt at approximating expenses, and then assigning an *Optimistic Possible Income* and a *Pessimistic Possible Income*. This should give us a range of risk to consider.

Depending upon whether you're a half-full or half-empty kind of planner, you can see what you want in these numbers.

Example #1 -- Rentals. Let's look at the most expensive item we're contemplating: moving into a new building, perhaps four times the size of our current space. *Optimistic Possible Income*: In a new building four times as large, our rentals could be four times as large, or \$120,000 per year...Let's move! *Pessimistic Possible Income*: Our rentals stay the same at \$30,000, or even decrease....We'd better stay put!

Example #2 -- Veterans' Fundraiser. *Optimistic*: We sell 350 seats at \$100 each; we rock! *Pessimistic*: We sell 120 tickets at \$35 each, and lose money on the event; we'd better not even try.

I've created a chart of a number of our upcoming "conditional projects", giving a range of optimism to pessimism. You'll see some optimistic income projections, as well as pessimistic ones, and the resulting net. Assume expenses are fairly accurately predicted.



| Program | Possible Income (Optimistic) | Possible Income (Pessimistic) | Expense | Predicted net (Optimistic) | Predicted net (Pessimistic) |
|---------------------------------|---------------------------------|-------------------------------------|---------|-------------------------------|--------------------------------|
| Veterans' Fundraiser | 35000 | 4200 | 10000 | 25000 | -5800 |
| Amplify 2021-22 | 10000 | 0 | 6000 | 4000 | -6000 |
| Hollywood Fringe Production | 8910 | 3326 | 11208 | -2298 | -7882 |
| Veterans' Trunk Show | 25000 | 3000 | 11000 | 14000 | -8000 |
| Children's Trunk Show | 25000 | 5000 | 14000 | 11000 | -9000 |
| Online production A (Foursight) | 10000 | 200 | 9500 | 500 | -9300 |
| Online production B (Chaplin) | 10000 | 200 | 13000 | -3000 | -12800 |
| Neighborhood Heroes (videos) | 50000 | 5000 | 37000 | 13000 | -32000 |
| Veterans' Season Two | 54900 | 12200 | 54900 | 0 | -42700 |
| Production in new building | 53460 | 19958 | 65000 | -11540 | -45042 |
| New Building | 166400 | 16640 | 80000 | 86400 | -63360 |
| Total | 448670 | 79725 | 311608 | 137062 | -241883 |

I'd be happy to talk you through any or all of these, so you can form your own opinion about their riskiness.

We also want to remind you of other items we said we want to budget for: Administrative Assistant (\$28K), Grant Writer (\$5K), Development Director (\$32K), and Staff Repayment (\$53K).

In the budget which follows, I have applied my own best estimate of how optimistic/pessimistic to be. But I want you to have some time before the next Board meeting to be able to form your own opinions and questions, so please spend some time contemplating each line item in this memo's chart.

Thanks in advance.

--Scott

Budget 2021-22

Ordinary Income/Expense

| | C | | |
|--|---|--|--|
| | | | |
| | | | |

| ncome | |
|-------------------------------------|----------|
| ANMT Writers' Workshop Income | |
| Core Curriculum | 17280 |
| Full Length/Fringe Curriculum | 4134 |
| General Member | 14560 |
| Guided Development | 1500 |
| Alumni | 4500 |
| Lab - Book | 2805 |
| Lab - Lyric | 2805 |
| Lab - Music | 2805 |
| Producer Curriculum | 0 |
| Total ANMT Writers' Workshop Income | 50389 |
| ARC INCOME | |
| ARC Concert Reading Admissions | 0 |
| Concessions - Net Income | 0 |
| ARC Project Royalties | 0 |
| Total ARC INCOME | 0 |
| Conditional Projects Income | |
| Conditional A | 0 |
| Conditional B | 0 |
| Conditional C | 0 |
| Conditional D | 0 |
| Conditional E | 0 |
| Conditional F | 0 |
| Conditional G | 0 |
| Online Pitch Conference | 0 |
| Conditional I | 0 |
| Conditional J | 0 |
| Conditional K | 0 |
| Conditional N | 0 |
| Total Conditional Projects Income | 0 |
| Contribution Income | |
| Contributions - Board | 3750 |
| Contributions - Members | 8500 |
| Contributions - Non Members | <u>0</u> |
| Friends of New Musicals | 3000 |

Budget 2021-22

| | Budget 2021-22 |
|---------------------------------------|----------------|
| Contribution Income - Other | |
| Total Contribution Income | 15250 |
| Developmental Services Income | |
| Dramaturgical Feedback | 7800 |
| Table Reading Feedback | 1500 |
| WMT Royalty | 200 |
| Total Developmental Services Income | 9500 |
| Fundraiser Income | |
| Board Fundraiser | 5000 |
| Online Auction | 7500 |
| Total Fundraiser Income | 12500 |
| Grant Income | |
| 2nd District | 0 |
| CA State Relief Summer 2021 | 20000 |
| Caplin Foundation | 1500 |
| Colton Foundation 2021 | 25000 |
| Eisenman Foundation | 2000 |
| Shuttered Venue | 0 |
| LA Arts Recovery | 40000 |
| LA City - DCA 2021 | 9000 |
| LA County Annual | 9100 |
| LA County Intern | 6500 |
| Mentor Program (Amplify) | 0 |
| Misc Grants (Dev. Dir & grant writer) | 10000 |
| North Hollywood Neighborhood | 5000 |
| Veterans Project - CAC - 2021 | 0 |
| | |
| Total Grant Income | 128100 |
| Online Income | 500 |
| Format Guidelines Purchase | 150 |
| Resource Center | 500 |
| Total Online Income | 1150 |
| Performers' Workshop Income | _ |
| Master Classes | 0 |
| Total Performers' Workshop Income | 0 |
| Producing Income | |
| Grants/Investments | <u>3677</u> |

Budget 2021-22

| | Dauget 2021 22 |
|-------------------------------------|----------------|
| Ticket Sales | <u>7603</u> |
| Total Producing Income | 11280 |
| Programming Income | |
| Participation Fees | 21250 |
| Ticket Sales | 1800 |
| Total Programming Income | 23050 |
| Rental Income | |
| Rental Income - ANMT Members | 75 |
| Rental Income - Non-Members | 22400 |
| Total Rental Income | 22475 |
| Total Income | 273694 |
| Expense | |
| ANMT Writer Workshop Expenses | |
| Miscellaneous Workshop Expenses | 100 |
| Readings classic music theatre | 150 |
| Total ANMT Writer Workshop Expenses | 250 |
| ARC EXPENSES | |
| Copies | 980 |
| Theatre Rental | 750 |
| ARC EXPENSES - Other | 0 |
| Total ARC EXPENSES | 1730 |
| Bank Service Charges | 250 |
| Conditional Projects Expenses | |
| Conditional A | 0 |
| Conditional B | 0 |
| Conditional C | 0 |
| Conditional D | 0 |
| Conditional E | 0 |
| Conditional F | 0 |
| Conditional G | 0 |
| Online Pitch Conference | 0 |
| Conditional I | 0 |
| Conditional J | 0 |
| Conditional K | 0 |
| Conditional N | 0 |
| Total Conditional Projects Expenses | 0 |
| Contractors - Instructional | |

| New Musicals In | IC. |
|----------------------|-----|
| Proposed Budg | get |
| for 2021-2022 | 2 |

| Buc | lget | 2021 | 22 |
|-----|------|------|----|
| | | | |

| | Budget 2021-22 |
|-----------------------------------|----------------|
| Assessment Instructors | 600 |
| Conference Coordinator | 1000 |
| Conference Staff | 1900 |
| Course Instructor/Seminar Host | 1116 |
| Developmental Services Provider | 7300 |
| Lab Instructors | 1800 |
| Producer | |
| Rental Supervisor | 0 |
| Total Contractors - Instructional | 13716 |
| Contractors - Theatre | |
| Actors | 1600 |
| Directors | 2000 |
| Music Directors/Pianists | 2150 |
| Musicians | 0 |
| Sound Operator | 750 |
| Stage Managers | 1800 |
| Technical Crew | 450 |
| Total Contractors - Theatre | 8750 |
| Contributions | |
| Mailing/Printing Expense | 1000 |
| Total Contributions | 1000 |
| Conventions/Travel | |
| Hotel | 0 |
| Registration | 0 |
| Travel | 0 |
| Total Conventions/Travel | 0 |
| Facility Expenses | |
| Building Maintenance | 1000 |
| Rent | 28800 |
| Total Facility Expenses | 29800 |
| Fundraiser Expenses | |
| Fundraiser Expenses | 1500 |
| Postage | |
| Ticket Purchase | 2500 |
| Total Fundraiser Expenses | 4000 |
| Grant Expense | |
| 2nd District | 0 |

Budget 2021-22

| | Budget 2021-22 |
|---------------------------------------|----------------|
| CA State Relief Summer 2021 | 0 |
| Caplin Foundation | 0 |
| Colton Foundation 2021 | 18000 |
| Eisenman Foundation | 0 |
| Shuttered Venue | 0 |
| LA Arts Recovery | 0 |
| LA City - DCA 2021 | 6000 |
| LA County Annual | 0 |
| LA County Intern | 6000 |
| Mentor Program (Amplify) | 0 |
| Misc Grants (Dev. Dir & grant writer) | 7200 |
| North Hollywood Neighborhood | 4000 |
| Veterans Project - CAC - 2021 | 0 |
| | |
| Total Grant Expense | 41200 |
| Insurance | |
| Insurance - D & O | 1636 |
| Insurance - Liability | 3000 |
| Insurance - Other | |
| Total Insurance | 4636 |
| Marketing | |
| Advertising | 2500 |
| Fliers/invites/printing | 2500 |
| Total Marketing | 5000 |
| Miscellaneous | |
| Office Expense | |
| Furniture & Equipment | 850 |
| Janitorial Services | 1350 |
| Janitorial Supplies | 850 |
| Membership Fees | 850 |
| Office Supplies | 1500 |
| PayPal Expenses | 2500 |
| Payroll Expenses | 2000 |
| Piano Tuning | 800 |
| Postage and Delivery | 400 |
| Printing and Reproduction | 250 |
| Refreshments | 250 |
| Square Expenses | 250 |

| New | Music | cals | Inc. |
|-------|-------|------|------|
| Propo | sed | Bud | dget |
| for 2 | 2021 | -202 | 22 |

| | Budget 2021-22 |
|-------------------------------------|----------------|
| | Budget 2021-22 |
| Telephone | 2500 |
| Utilities | 6000 |
| Utilities - Other | 6000 |
| Total Utilities | 400 |
| Web Host | 400 |
| Workers' Compensation | 3314 |
| Total Office Expense | 24064 |
| Performers' Workshop Expenses | |
| Copies - PW | |
| Total Performers' Workshop Expenses | |
| Producing Expenses | |
| Copies | 180 |
| Costumes and Props | 2200 |
| Marketing | 0 |
| Miscellaneous | 700 |
| Programs | 131 |
| Scenery | 0 |
| Sound | 500 |
| Theatre Rental | 2296 |
| Writers' Royalties | 392 |
| Total Producing Expenses | 6399 |
| Professional Fees | |
| Designers | 1000 |
| Webmaster | 1800 |
| Development Director | 16200 |
| Grant Writer | 0 |
| Total Professional Fees | 19000 |
| Programming Expenses | |
| Copies | 0 |
| Miscellaneous | 1600 |
| Programs | <u>125</u> |
| Theatre Rental | 1850 |
| Total Programming Expenses | 3575 |
| Wages - W2 | |
| Wages - Barnett | 2475 |
| Wages - Dewsberry | 42000 |
| Wages - Guy | 42000 |
| | |

Budget 2021-22

Wages - Other 1080

Dylan Forehand 25920

 Wages -ANMT Contributions
 13617

 Total Wages - W2
 127092

 Total Expense
 290462

 Net Ordinary Income
 273694

 Net Income
 -16768



Report on the Arts and Culture Sector

Arts Organizations \$175,000-\$300,000

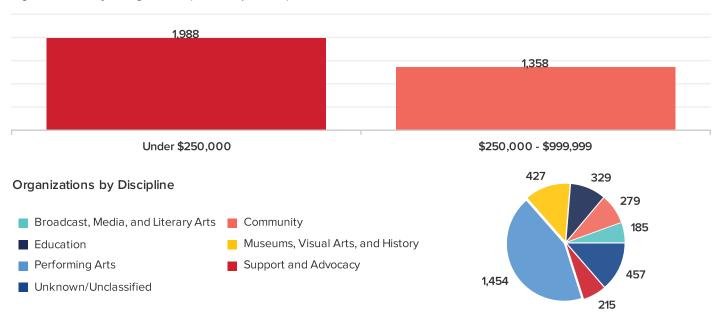
Nonprofit arts and cultural organizations are vital contributors to the region's economic, civic, and educational fabric. They create jobs, stimulate dialogue, and improve quality of life. The report below represents data from Cultural Data Profiles completed as of 05/06/2021 for the most recent fiscal year for each organization.

Participating Organizations

Included number of organizations: 3346

This report represents data from cultural nonprofits that participate in DataArts, a nonprofit organization that collects and disseminates high-quality longitudinal data to support decision-making and to strengthen the performance, vitality and impact of the arts and culture sector. Any nonprofit arts and cultural organization may participate.

Organizations by Budget Size (Total Expenses)



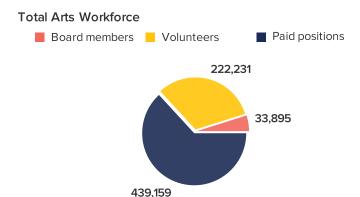
Employment

The arts and cultural sector is an important employer in our community, providing jobs for a wide range of professionals – from artists and accountants to zoologists.

Total Paid Positions (Full time, part time, independent contractors)

439,159

Total volunteers 222,231
Total board members 33,895



Direct Expenditures

Arts and cultural organizations have significant direct economic impact on our community. In particular, salaries and benefits, which go to local residents, and physical plant costs (repairs, rent, etc.), which typically go to local businesses, are direct expenditures that benefit the local economy.

Total Direct Expenditures

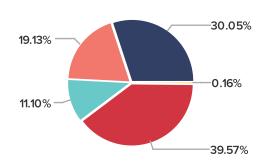


Payments to non-staff contractors, performers etc.

Occupancy expensesAll other expensesNon-operating expenses

\$237,711,008 \$151,318,846

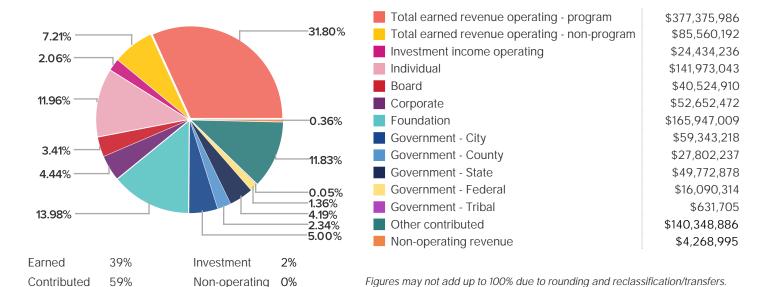
\$87,782,971 \$313,032,067 \$1,294,930



Revenue

Total unrestricted revenue: \$1,130,681,306

Total revenue (including funds restricted for future use or otherwise not available for operations): \$1,186,726,081



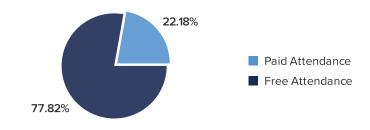
Attendance and Participation

The arts and cultural sector provides high-quality experiences that make the community a better, more enjoyable place in which to live, and a more attractive location for businesses and in-demand workers. Many programs are an essential part of this community's commitment to families, life-long learning and 21st-century education for children and youth. Arts and cultural offerings attract tourists, conferences, and other destination-seekers to the area. A high proportion of admissions are free.

Total In-Person Attendance

69,635,456

Paid in-person attendance 15,444,138
Free in-person attendance 54,191,318
Total in-person attendance 69,635,456
Digital attendance 546,801,937



Criteria

Annual Budget: \$175,000 - \$300,000 Remove Outliers: Yes

Fiscal Year: Most recent as of 2010



new musicals inc.

Memo to file

as of March 11, 2020

Back wages owed Elise

| Date | # months | wage | owed | paid | remaining |
|----------------|----------|------|----------|------|-----------|
| Summer 2004 | 2 | 2200 | 4400 | | |
| Summer 2005 | 2 | 2200 | 4400 | | |
| Summer 2009 | 2 | 2200 | 4400 | | |
| September 2013 | 1 | | 0 | 2200 | |
| Summer 2014 | 1 | 2758 | 2758 | | |
| Summer 2015 | 2 | 2758 | 5516 | | |
| Summer 2016 | 2 | 2758 | 5516 | | |
| FY 2015-16 | | | 10,000 | | |
| dramaturgy | | | | | |
| April 2018 | | | | 7528 | |
| Total | | | \$36,990 | 9728 | \$27,262 |

Back wages owed Scott:

| Date | # months | wage | owed | paid | remaining |
|----------------|----------|------|---------|--------|-----------|
| Summer 2004 | 2 | 3300 | 6600 | | |
| Summer 2005 | 2 | 3300 | 6600 | | |
| Summer 2009 | 2 | 3300 | 6600 | | |
| September 2013 | 1 | | 0 | 3300 | |
| Summer 2014 | 1 | 3500 | 3500 | | |
| Summer 2015 | 2 | 3500 | 7000 | | |
| Summer 2016 | 2 | 3500 | 7000 | | |
| FY 2015-16 | | | 600 | | |
| dramaturgy | | | | | |
| April 2018 | | | | 8677 | |
| Total | | | \$37900 | 11,977 | \$25,923 |

Summer 2011 laid off Scott for one month, but compensated him in September of the same year.

Total owed Scott and Elise: \$53,185